

masuda funai

COMPLIMENTARY

EMPLOYMENT, LABOR & BENEFITS

ANNUAL SEMINAR

**NEW
VENUE**
THIS YEAR!



NEW VENUE!

Chez Hotel

519 W Algonquin Road
Arlington Heights, IL 60005

ITINERARY

SEPTEMBER 17, 2026

8:00 AM - 11:45 AM

8:00 - 8:30 AM: Registration & Breakfast

8:30 - 11:45 AM: Presentations

Continental breakfast will be provided

SEMINAR TOPICS

THE ANATOMY OF AN EMPLOYMENT DISCRIMINATION CLAIM FROM AN EMPLOYER'S PERSPECTIVE

Using a hypothetical case study, this panel will reveal the lifespan of an employment discrimination claim, from daily HR best practices through courtroom defense strategy. Attendees will trace a case from its pre-litigation roots all the way through statutory personnel record requests, EEOC charges, discovery, and the financial considerations of settlement, learning how to navigate complicated scenarios. Topics covered will include:

- Legal elements of discrimination and when casual workplace banter or actions crosses the line
- The principle of respondeat superior
- How managerial actions may inadvertently give rise to retaliation
- An employer's obligations to accommodate under the ADA and FMLA
- Pre-discovery personnel record requests and response strategy
- Understanding litigation holds and avoiding sending discoverable emails
- Evaluating the financial reality of litigation

ROUNDTABLE WITH EXPERTS

Engage in discussions with Masuda Funai attorneys on various employment law topics such as Artificial Intelligence, Diversity Equity & Inclusion, ADA accommodations and FMLA leave, paid sick leave laws, worker classification, and employee benefits issues.

FEDERAL AND STATE EMPLOYMENT LAW UPDATE: KEY DEVELOPMENTS IN ILLINOIS, MICHIGAN, AND CALIFORNIA

Employment laws continue to evolve at both the federal and state levels, creating new compliance challenges for employers. This panel will provide a practical update on significant legal developments affecting employers in Illinois, Michigan, and California, highlighting recent legislation, agency guidance, and court decisions, along with practical strategies for staying compliant while managing a geographically diverse workforce.

2026 EMPLOYMENT SEMINAR HIGHLIGHTS



NEW VENUE

Experience the 2026 seminar at **Chez Hotel** in Arlington Heights.



PRACTICAL INSIGHTS

Timely, real-world guidance from our employment law attorneys.



ROUNDTABLES

Engage in discussions with the experts on various employment law topics.



CREDIT HOURS

Approval for SHRM, HRCI and MCLE credit is pending.

FEATURED SPEAKERS



Naureen Amjad

Principal



Frank Del Barto

Principal



John Stanis

Principal



Jennifer Watson

Principal



Riebana Sachs

Principal



James Jansen

Associate



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